Program Learning Outcomes

I= Introduced
R= Reinforced
M= Mastered

Program Name: German

Date: 11-22-2021

Program Learning Outcomes Knowledge, skill, or behavior students can demonstrate upon program completion		Courses Mapped to Outcomes												
		GERM 101 Elementary I	GERM 102 Elementary II	GERM 201 Inter I	GERM 202 Inter II	GERM 305 Spielend	GERM 311 German World	GERM 320 Musik	GERM 330 Film	GERM 333 Business	GERM 464 Sprache			
1	Language Proficiency (Oral) as described in the ACTFL Proficiency Guidelines	I	I	R	R	R	R	R	M	M	M			
2	Intercultural Competency & Diversity as described by ETS's HEIghten ICC&D Assessment	I	I	I	I	-	M	R	M	R	M			
3	Learning virtues: CCC=Courage, Curiosity, Compassion	I	I	I	I	R	R	M	M	M	M			

Program Learning Outcomes: Assessment Tools

Program Name: German

Date: 11-22-2021

Program Learning Outcomes Knowledge, skill, or behavior students can demonstrate upon program completion		Measurement Tool	Timeline/Frequency of Assessment	Target	Review
1	Language Proficiency (Oral) as described in the ACTFL Proficiency Guidelines	Language Testing International's Assessment of Performance toward Proficiency in the Languages (AAPPL)	End of German 102 End of German 202 End of final German course before graduating	102: 75% achieve Int Low 202: 75% achieve Int Mid Final: minor: 75% Int High Final: major: 50% Adv level, rest Int High	Spring Semester 102 and 202; as needed minor/major
2	Intercultural Competency & Diversity as described by ETS's HEIghten ICC&D Assessment	ETS's HEIghten ICC&D Assessment	As incoming freshmen and graduating seniors	80% of majors will be at the national 75th percentile or higher	Yearly
3	Learning virtues: CCC=Courage, Curiosity, Compassion	Self-assessment questionnaire	End of spring semester (102, 202, 3xx)	75% report marked progress	Yearly