

Program Learning Outcomes

I= Introduced
R= Reinforced
M= Mastered

Program Name: Women's and Gender Studies

Date: 5-1-2020 (Rev 10-1-2021)

Program Learning Outcomes Knowledge, skill, or behavior students can demonstrate upon program completion		Courses Mapped to Outcomes											
		WGS 160 Women in Global Society	WGS 200 Intro to WGS	WGS 350 Feminist Visions of Justice	WGS 395 Trans-national Feminisms	WGS 494 WGS Keystone	POL 110 Gender, Conflict, & Peace	COMM 240 Intergroup Dialogue	PSY 240 Human Sexuality	SOC 271 Socio of Gender I	SOC 272 Socio of Gender II	COMM 372 Gender Comm	PSY 382 Psych of Gender
1	Students will demonstrate an interdisciplinary and cross-cultural understanding of the creation, meaning, function, and perpetuation of gender in human societies, both past and present.	I	I	R	R	M	I	I	I	I	R	R	R
2	Students will acquire and demonstrate competence in critical thinking, writing, and oral expression within the field of women's and gender studies.	I	I	R	R	M	I	I				R	R
3	Students will cultivate intrapersonal awareness and interpersonal skills needed to be competent global citizens.	I	I	R	M	M	I	I	I	I	R	R	R
4	Students will understand feminist research methods and apply them to scholarship and praxis on topics related to women, gender, and/or sexuality.	I	I	R	R	R/M		I			R	R	
5	Students will develop a deeper understanding of the intersection of feminism and the historic Christian faith.	I	I	R	R	R/M	I			I	R		

Program Learning Outcomes Knowledge, skill, or behavior students can demonstrate upon program completion		Courses Mapped to Outcomes												
		REL 100 Fierce & Faithful Women	IDS 172 Disability Gender & Culture	IDS 174 Marriage in Mod Age	PHIL 195: Sexual Ethics	HIST 200 Peace Mvmnts	REL 264 Christian Feminism	PHIL 295 Phil of Race, Ability, & Gender	DAN 320 Dance History & Criticism	HIST 352 Women & Gender in US History	HIST 357 US Cultural History	ART 360 Bodies in Medieval Art	MIN 395: Conflict, Controversy, & Church	IDS 492 Male, Female, Human
1	Students will demonstrate an interdisciplinary and cross-cultural understanding of the creation, meaning, function, and perpetuation of gender in human societies, both past and present.	I	I	I/R	I	I	R	I	R	R	R		I	R
2	Students will acquire and demonstrate competence in critical thinking, writing, and oral expression within the field of women's and gender studies.	I	I	I	I	I	I	I	I/R	R	R	R	I	R/M
3	Students will cultivate intrapersonal awareness and interpersonal skills needed to be competent global citizens.	I	I	I	I		I	I	M			I	I	M
4	Students will understand feminist research methods and apply them to scholarship and praxis on topics related to women, gender, and/or sexuality.		I/R	I		I	I		I	R	R	M		
5	Students will develop a deeper understanding of the intersection of feminism and the historic Christian faith.	I		I	I		I			R		I	R	R

Program Learning Outcomes: Assessment Tools

Program Name: Women's and Gender Studies

Date: 5-1-2020 (Rev 10-1-2021)

Program Learning Outcomes Knowledge, skill, or behavior students can demonstrate upon program completion		Measurement Tool	Timeline/Frequency of Assessment	Target	Review
1	Students will demonstrate an interdisciplinary and cross-cultural understanding of the creation, meaning, function, and perpetuation of gender in human societies, both past and present.	Low stakes knowledge inventory taken at the beginning of WGS Keystone (WGS 494)	Beginning Spring 2021, the inventory will be administered annually. Inventories will be scored through juried assessment every three years		Due to small sample sizes each year, results will first be reviewed by WGS Council in May 2023, and then every three years at May assessment meeting (2026, 2029, 2032, etc.)
2	Students will acquire and demonstrate competence in critical thinking, writing, and oral expression within the field of women's and gender studies.	Final paper in Feminist Visions of Justice (WGS 350) and oral presentation of final project in WGS Keystone (WGS 494)	Instructor applied paper rubric every fall and juried oral presentation every spring; results compiled by instructors every three years		Results will first be reviewed by WGS Council in May 2024, and then every three years at May assessment meeting (2027, 2030, 2033, etc.)
3	Students will cultivate intrapersonal awareness and interpersonal skills needed to be competent global citizens.	Allies to Accomplices essay in Transnational Feminisms (WGS 395)	Instructor applied rubric every spring; results compiled by instructor every three years		Results will first be reviewed by WGS Council in May 2022, and then every three years at May assessment meeting (2025, 2028, 2031, etc.)
4	Students will understand feminist research methods and apply them to scholarship and praxis on topics related to women, gender, and/or sexuality.	Final paper in Feminist Visions of Justice (WGS 350) and oral presentation of final project in WGS Keystone (WGS 494)	Instructor applied paper rubric every fall and juried oral presentation every spring; results are compiled by instructors every three years		Results will first be reviewed by WGS Council in May 2024, and then every three years at May assessment meeting (2027, 2030, 2033, etc.)
5	Students will develop a deeper understanding of the intersection of feminism and the historic Christian faith.	Feminism and Faith reflection paper in WGS Keystone (WGS 494)	Instructor applied rubric every spring; results compiled by instructor every three years		Results will be reviewed by WGS Council in May 2023, and then every three years at May assessment meeting (2026, 2029, 2032, etc.)